

Class of 2018 National Summary Report

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25 th Percentile	Median	75 th Percentile	Mean
Total Grads Class of 2018:	34,221						
Total Reported to NALP:	33,996						
Gender Reported:	32,935	100.0					
Women	16,417	49.8	9,659	\$55,000	\$70,000	\$150,000	\$96,442
Men	16,518	50.2	9,574	56,508	75,000	160,000	100,393
Race Reported:	31,138	100.0					
Minority	10,149	32.6	5,454	56,233	75,000	180,000	102,966
Non-minority	20,989	67.4	13,018	55,000	70,000	135,000	95,438
Gender & Race Reported:	30,708	100.0					
Minority Women	5,758	18.8	3,093	55,000	71,000	180,000	101,004
Minority Men	4,200	13.7	2,271	60,000	80,000	180,000	106,255
Non-minority Women	9,578	31.2	6,086	55,000	68,000	130,000	93,387
Non-minority Men	11,172	36.4	6,810	55,000	70,000	140,000	97,372
Employment Status Known:	33,510	100.0					
Bar Passage Req'd/Anticipated	24,398	72.8	17,532	56,000	71,586	170,000	100,762
JD Advantage	4,178	12.5	1,681	50,000	65,000	83,000	76,443
Other Professional	993	3.0	366	49,000	70,000	95,000	78,255
Non-professional	353	1.1	35	30,000	40,000	54,000	42,557
Employed—Job Type Unknown	31	0.1	—	—	—	—	—
Continuing Studies FT	478	1.4	—	—	—	—	—
Start date after 3/15/19	281	0.8	—	—	—	—	—
Not employed/seeking	2,402	7.2	—	—	—	—	—
Not employed/not seeking	396	1.2	—	—	—	—	—
Total Employed or Continuing Studies:	30,431	90.8					
Continuing Studies FT	478	1.4	—	—	—	—	—
Employed	29,953	89.4	19,615	55,000	70,000	155,000	98,150
Employment by Sector:	29,902	99.8					
Private Sector	20,288	67.7	12,913	65,000	100,000	180,000	119,042
Public Sector	9,614	32.1	6,691	49,000	56,000	65,000	57,879
Full-time/Part-time Jobs:	29,947	100.0					
Bar Passage Req'd/Anticipated—FT	24,051	80.3	—	—	—	—	—
Bar Passage Req'd/Anticipated—PT	347	1.2	—	—	—	—	—
JD Advantage—FT	3,549	11.9	—	—	—	—	—
JD Advantage—PT	627	2.1	—	—	—	—	—
Other Professional—FT	817	2.7	—	—	—	—	—
Other Professional—PT	175	0.6	—	—	—	—	—
Non-professional—FT	159	0.5	—	—	—	—	—
Non-professional—PT	194	0.6	—	—	—	—	—
Job Type Unknown—FT	9	0.0	—	—	—	—	—
Job Type Unknown—PT	19	0.1	—	—	—	—	—
Employment Categories:	29,953	100.0					
Education	471	1.6	207	47,500	51,500	66,000	61,984
Business	3,877	12.9	1,676	60,000	75,000	96,000	86,466
Judicial Clerk	3,344	11.2	2,679	50,000	57,000	64,000	56,890
Private Practice	16,411	54.8	11,237	70,000	120,000	180,000	123,900
Government	3,579	11.9	2,314	50,000	60,000	68,000	61,741
Public Interest	2,220	7.4	1,491	45,000	50,500	60,000	53,094
Unknown Type	51	0.2	11	45,000	62,000	71,100	68,282
Education Jobs:	471	100.0					
Bar Passage Req'd/Anticipated	82	17.4	59	47,496	50,000	60,000	54,795
JD Advantage	246	52.2	102	47,000	52,500	65,000	62,515
Other Professional	129	27.4	45	50,000	62,000	75,000	70,718
Non-professional	13	2.8	—	—	—	—	—
Job Type Unknown	1	0.2	—	—	—	—	—
Business Jobs:	3,877	100.0					
Bar Passage Req'd/Anticipated	988	25.5	563	65,000	77,000	96,500	84,051
JD Advantage	2,020	52.1	904	60,000	75,000	95,000	89,058
Other Professional	569	14.7	189	50,000	72,500	108,000	86,121
Non-professional	292	7.5	19	31,200	39,000	54,000	41,574
Job Type Unknown	8	0.2	—	—	—	—	—
Private Practice Jobs:	16,411	100.0					
Bar Passage Req'd/Anticipated	15,439	94.1	11,028	70,000	120,000	190,000	125,274
JD Advantage	915	5.6	194	37,500	48,000	60,000	51,939
Other Professional	45	0.3	13	36,075	43,200	62,800	46,718
Non-professional	9	0.1	—	—	—	—	—
Job Type Unknown	3	0.0	—	—	—	—	—
Government Jobs:	3,579	100.0					
Bar Passage Req'd/Anticipated	2,725	76.1	1,883	50,000	60,000	67,224	59,664
JD Advantage	645	18.0	321	48,000	60,000	75,000	70,025
Other Professional	186	5.2	100	51,000	70,000	94,022	75,537
Non-professional	23	0.6	10	40,000	48,500	63,026	48,959

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25 th Percentile	Median	75 th Percentile	Mean
Judicial Clerkships:	3,344	100.0					
Federal clerkships	1,191	35.6	1,016	\$61,218	\$65,000	\$68,000	\$64,543
Local clerkships	191	5.7	116	41,000	47,187	53,000	49,252
State clerkships	1,944	58.1	1,538	49,000	50,562	56,055	52,441
Other/unknown clerkships	18	0.5	9	47,500	50,000	54,000	51,562
Public Interest Jobs:	2,220	100.0					
Bar Passage Req'd/Anticipated	1,812	81.6	1,314	45,000	51,000	58,600	52,806
JD Advantage	339	15.3	156	45,000	50,000	60,000	55,547
Other Professional	59	2.7	19	38,000	51,265	75,000	53,746
Non-professional	10	0.5	—	—	—	—	—
Size of Firm: (# of attorneys)	16,411	100.0					
Solo Practitioner	323	2.0	—	—	—	—	—
1-10	5,556	33.9	2,650	50,000	60,000	70,000	62,209
11-25	1,763	10.7	1,089	60,000	70,000	80,000	73,251
26-50	1,047	6.4	705	67,500	80,000	97,000	85,956
51-100	849	5.2	626	75,000	86,000	110,000	97,958
101-250	1,019	6.2	816	95,000	120,000	150,000	122,366
251-500	966	5.9	854	120,000	180,000	190,000	153,765
501+	4,773	29.1	4,474	180,000	190,000	190,000	177,261
Unknown size	115	0.7	—	—	—	—	—
Type of Law Firm Job:	16,202	100.0					
Associate	14,327	88.4	10,512	70,000	130,000	190,000	127,439
Staff Attorney	230	1.4	117	52,000	63,000	90,000	71,265
Law Clerk	1,231	7.6	327	40,000	50,000	65,000	58,178
Paralegal	233	1.4	85	40,000	50,000	60,000	51,621
Patent Agent	15	0.1	9	86,000	100,000	180,000	122,889
Manager/Administrator	46	0.3	18	45,760	67,500	80,000	73,752
Other Non-attorney Position	120	0.7	38	40,000	55,000	68,500	60,750
Jobs Taken by Region:	29,817	100.0					
New England	1,498	5.0	932	55,000	70,000	180,000	100,555
Mid-Atlantic	6,142	20.6	4,808	60,000	100,000	190,000	121,294
E North Central	3,464	11.6	2,147	52,500	70,000	120,000	91,450
W North Central	1,524	5.1	967	52,000	60,000	80,000	73,043
South Atlantic	6,598	22.1	4,237	50,000	65,000	110,000	87,784
E South Central	1,094	3.7	611	48,100	60,000	80,000	66,925
W South Central	2,961	9.9	1,742	60,000	70,000	110,000	93,273
Mountain	1,793	6.0	1,020	55,000	60,000	75,000	70,781
Pacific	4,295	14.4	2,903	64,476	81,900	180,000	106,517
US Territories	34	0.1	25	50,800	53,800	61,000	57,730
Foreign	414	1.4	178	47,500	75,000	180,000	112,464
Location of Jobs:	29,817	100.0					
In-State	20,116	67.5	12,822	55,000	70,000	120,000	92,234
Out of State	9,701	32.5	6,748	60,000	79,000	180,000	109,580

Note: Private sector includes jobs in law firms and business. All other jobs are considered public. Jobs with employer type reported as unknown are not included in either sector. Private practice includes 103 jobs with public interest law firms. The total number of graduates, as reported by the ABA, includes schools in Puerto Rico.

Census regions:

New England – CT, ME, MA, NH, RI, VT
Mid-Atlantic – NJ, NY, PA
E North Central – IL, IN, MI, OH, WI
W North Central – IA, KS, MN, MO, NE, ND, SD
South Atlantic – DC, DE, FL, GA, MD, NC, CS, VA, WV
E South Central – AL, KY, MS, TN
W South Central – AR, LA, OK, TX
Mountain – AZ, CO, ID, MT, NV, NM, UT, WY
Pacific – AK, CA, HI, OR, WA

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	Number Reported	% of Reported
Source of Job:	23,736	100.0
Fall OCI	4,440	18.7
Job fair/consortia	599	2.5
Job posting	3,446	14.5
Job posted online or in print	1,718	7.2
Clerkship application process or OSCAR	1,089	4.6
Return to prior job	1,295	5.5
Referral	3,727	15.7
Start own practice/business	517	2.2
Self-initiated/letter	4,655	19.6
Spring OCI	547	2.3
Temp agency	96	0.4
Other	1,607	6.8
Timing of Job Offer:	27,084	100.0
Before Graduation	17,030	62.9
After Graduation	10,054	37.1
Search Status of Employed Grads:	23,864	100.0
Seeking a different job	3,144	13.2
Not seeking a different job	20,720	86.8

Note: Figures are based on jobs for which the item was reported, and thus counts do not add to the total number of jobs. Timing of job offer figures exclude graduates starting their own practice.

Class of 2018 National Summary Report Job Characteristics by Employer Type

Employer Type	% Short-term	% Part-time
Education	22.8	25.9
Business	12.4	12.0
Judicial Clerk	2.0	0.4
Private Practice	2.0	3.2
Government	4.2	2.9
Public Interest	6.9	4.7
Total	4.3	4.5

Note: Percentages are based on jobs for which the information was provided and thus the number of jobs for each employer type is less than the number shown on the first page. The unknown employer category is not shown separately but is included in the total. Short-term jobs last less than a year.